

WORK EXPERIENCE**GGR Group, Real Estate Investing, Management & Consulting, Warsaw, Poland**

Sep-2010+

- Founder of an advisory real estate boutique. Clients include local developers & corporates as well as foreign (Asian, US & European) investors pursuing Polish RE projects. Assistance with resi, office, hotel & retail projects—sales, acquisitions, leasing, restructuring, financing, strategic review advice in, among others, Warsaw, Krakow or Wroclaw.

Morgan Stanley Real Estate Fund (MSREF)/Special Situations Fund (SSFIII), London, UK July-2004-May-2010
VP, SSFIII European Portfolio Mgmt. (20+investments), Head of the CEE/Co-Head of the UK Asset Mgmt. Teams

- Monitored performance of existing CEE, UK, German investments; helped local real estate partners develop strategy and business plans; provided financial, leasing, tax, restructuring, refinancing, recruiting and market positioning guidance; assessed follow-on acquisitions and exit tactics; represented MSREF on supervisory boards and committees (executive, comp, audit), provided investors with performance updates and took part in MSREF's fundraising efforts
 - **Operating Companies involvement:** *Canary Wharf Group* (the highest quality real estate portfolio in London with 17 office buildings totaling 9.2mm sqf, land bank of 6.8mm buildable sqf, retail and car parks), *Executive Offices Group* (serviced offices operator with 34 centers in the UK & Paris), *Great Portland Estates* (Central London specialist with over 60 mixed use assets), *ImmobilienScout24* (the leading German residential real estate portal with 40% market share), *Spirit Group* (UK pub operator managing 1,832 pubs sold in Dec-05 to Punch Taverns for £2.7bn), *WAN* (a medium sized private Polish developer), *Orco Group* (publicly listed CEE developer)
 - **UK Hard Assets sales:** *Appold Str, EC2* (21,200sqm office), *Drake Circus* (59,000sqm shopping mall, 60 stores), *East India Dock, E14* (5,920sqm office), *Wigmore Str, W1* (9,300sqm mixed use), *Kandahar* (60,000sqm retail)

Soros Real Estate Partners, London, UK

September 2002-May 2004

Associate, Acquisitions and Asset Management (focus markets: Eastern Europe, France, Germany, Italy, UK)

- Part of eight person team investing and managing \$1bn real estate private equity fund
- Evaluated business attractiveness and financial viability of retail, office, logistics and residential sector acquisitions
- Initiated and led firm's investment efforts in the CEE and Russia, and presented investment strategy to team
- Developed financial models to structure, value and assess investments, conducted industry and market analyses, performed extensive due diligence, wrote investment memoranda, worked directly with lawyers, lenders, co-investors and senior management teams to coordinate successful executions. Monitored performance of existing investments

EDUCATION**Harvard University (Graduate School of Design Executive Education), Cambridge, USA***Real Estate Finance Fundamentals*

July 2017

International Real Estate Strategies and Deal Negotiation

July 2016

Cambridge University (St. John's College), Cambridge, UK1st Class Honors*Judge Institute: M.Phil. in Management Studies*

July 2000

- **Honors:** Full scholarship (Citibank and St. John's College). Two research grants. Zdanowich Prize in Polish Studies.

The University of Pennsylvania, Philadelphia, USA

GPA in majors (26 courses): 3.9/4.0

Huntsman Program in International Studies and Business

May 1999

Wharton School: B.S. degree Magna Cum Laude in Economics; concentrations in Management, Public Policy, Finance*College of Arts and Sciences:* B.A. Degree Magna cum Laude, double major in International Studies and German

- **Activities&Honors:** Dean's List 1997-99. Two research grants. University Scholar. Bell Atlantic & JDK Scholarships.

ADDITIONAL / PERSONAL

Fluent in English, German & Polish. Proficient in Russian & French. Basic Spanish. Financed college education through scholarships, loans and employment. Semester abroad in Berlin. Traveled to 60 countries. NASD Series 63&FSA certified.